



FOR THOSE WHO  
**DARE**

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# Working Student (m/f) in Talent Management & Strategy

## Job Purpose/Role

The Talent Management department within HR at Allianz SE helps to understand how various roles add value to the organization. Furthermore, the team identifies internal talent and works with employees in developing their skills to meet their career goals and fill upcoming roles in the future. You will be joining a lively and international team of four that works to develop, coordinate, and implement talent programs at Allianz SE.

## Key Responsibilities

Your main tasks in the talent management team will include:

- analyze and review data and conduct research on a variety of topics
- participate in team meetings and assist in brainstorming and idea planning
- support the global talent management in preparation of organizational material
- create, adapt and update presentations on talent information

## Key Requirements/Skills/Experience

### Qualifications

- enrolled as a student for the entire duration of the working student position
- eager to work in multidisciplinary and international team
- demonstrated experience in working independently and a proactive mindset
- with excellent written and verbal communication
- candidates with previous experience in research or data management are preferred

### Experience & Key skills

- strong analytical and quantitative data analysis skills
- proficient in the use of MS Office (Word, Excel and PowerPoint) with a general understanding of data analysis techniques
- fluent in written and verbal English



### **Additional Information**

Start date and duration : asap, 6-12 months, 20 hours/week

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#### **Reference Code**

AZSE-5242106-2

Allianz is the home for those who dare – a supportive place where you can take the initiative to grow and to actively strengthen our global leadership position. By truly caring about people – both its 85 million private and corporate customers and more than 142,000 employees – Allianz fosters a culture where its employees are empowered to collaborate, perform, embrace trends and challenge the industry. Our main ambition is to be our customers' trusted partner, instilling them with the confidence to grow. If you dare, join us at Allianz Group.

Allianz SE is the global headquarters of the Allianz Group. Our employees reflect the Group's geographic and functional diversity. Located in Munich, Allianz SE provides the perfect opportunity to start or continue with your international career.

Please submit your complete application documents (incl. CV, certificates, references and motivation letter)

We are looking forward to receiving your application on [www.allianz.com/careers](http://www.allianz.com/careers).

Allianz SE is committed to employment equity and therefore welcomes applications from men and women regardless race or ethnicity, age, nationality, religion, disability, sexual orientation or philosophy of life.

Allianz SE  
München